

Report on the 2009-2010 New Doctoral Recipients

Richard Cleary, James W. Maxwell, and Colleen Rose

This report presents a statistical profile of recipients of doctoral degrees awarded by departments in the mathematical sciences at universities in the United States during the period July 1, 2009, through June 30, 2010. All information in the report was provided over the summer and fall of 2010 by the departments that awarded the degrees with information provided by the individual new doctoral recipients. The report includes an analysis of the fall 2010 employment plans of 2009–2010 doctoral recipients and a demographic profile summarizing characteristics of citizenship status, sex, and racial/ethnic group. This report provides a more extensive look at the 2009–2010 new doctorates and includes information about 2009-2010 doctoral recipients that were not included in the preliminary report.

Detailed information, including tables which traditionally appeared in this report, is available on the AMS website at www.ams.org/annual-survey/survey-reports.

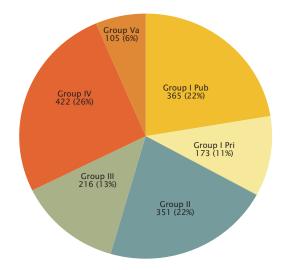
Doctoral Degrees Awarded

1,632 Ph.D.s were awarded by the 299 doctoral-granting departments that we surveyed. For the first time ever we had a 100% response rate. The 292 departments responding both this year and last year reported a total of 1,625 new doctoral recipients, an increase of 20 over the 1,605 new doctoral recipients they reported last year.

Again considering only the 292 departments responding both years, the twenty-three departments in Group 1 Private responding to both surveys reported 52 fewer new doctoral recipients for 2010, 225 for 2009-2010 compared to 173 for 2008-2009. (See page 954 for a description of the department groupings.)

35% (568) of the new Ph.D.s had a dissertation in statistics/biostatistics, followed by algebra/number theory (230) and applied mathematics (229) both with 14%.

Figure A.1: Number and Percentage of Degrees Awarded by Department Groupings

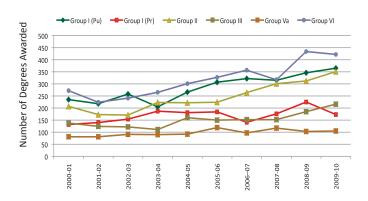


Total Degrees Awarded: 1,632

Richard Cleary is a professor in the Department of Mathematical Sciences at Bentley University. James W. Maxwell is AMS associate executive director for special projects. Colleen A. Rose is AMS survey analyst.

Doctoral Degrees Awarded

Figure A.2: New Ph.D.s Awarded by Group



Comparing Ph.D.s awarded this year to last year, the number of Ph.D.s awarded:

- Increased 2% overall.
- Groups I (Pr) and IV awarded 23% and 3% fewer degrees.
- Groups II and III awarded 13% and 17% more degrees.

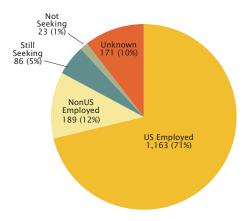
Looking at Ph.D.s awarded this year with those awarded in 2000–2001:

- Ph.D.s awarded have increased more than 53% over the last 10 years in all groups combined.
- Groups I (Pu), II, and III continue to report record numbers each year.

Employment

The overall unemployment rate is 6.9%, up from 4.9% last year. (Details on the calculations are on page 954.) The employment plans are known for 1,461 of the 1,632 new doctoral recipients. The number of new doctoral recipients employed in the U.S. is 1,163, down slightly from last year's number of 1,166. Employment in the U.S. increased in all employer types except Groups I and Va which decreased 1%. The number of new Ph.D.s taking positions in government has increased to 75 this year. Academic hiring of new doctoral recipients increased to 871, compared to 741 last year.

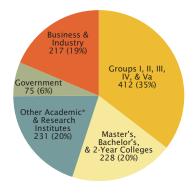
Figure E.1: Employment Status



• 53% (621) of those employed in the U.S. are U.S. citizens, up from 51% last year.

- 75% (542) of non-U.S. citizens known to have employment are employed in the U.S., the remaining 178 non-U.S. citizens are either employed outside of the U.S. or are unemployed.
- 8% of new Ph.D.s are working at the institution which granted their degree, up from 7% last year.

Figure E.2: U.S. Employed by Type of Employer



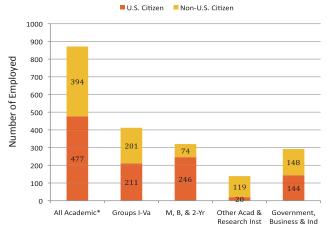
^{*}Other Academic consists of departments outside the mathematical sciences including numerous medical related units.

- U.S. Academic hiring increased 18% overall, all groups except M&B reported increases.
- Business & Industry hiring decreased 29% (from 305 to 217); all groups showed a decrease in the number of Ph.D.s taking positions in this sector.

Total U.S. employed: 1,163

Employment

Figure E.3: Employment in the U.S. by Type of Employer and Citizenship Total: 1,163

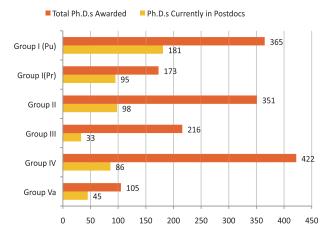


*Includes Groups I-Va. M. B. 2-Yr. other academic and research institutes/nonprofit.

Looking at U.S. citizens whose employment status is known:

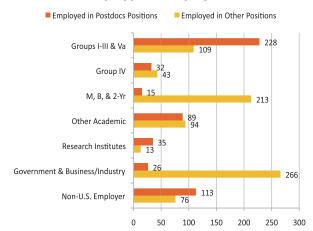
- 85% (621) are employed in the U.S., of these:
 - 34% are employed in Ph.D.-granting departments
 - 43% are employed in all other academic positions
 - 23% are employed in government, business and industry positions

Figure E.4: New Ph.D.s Employed in Postdocs by Degree-Granting Department



- 40% (538) of the new Ph.D.s are reported to be in postdoc positions, up 10% from last year.
- 20% of the new Ph.D.s in postdoc positions are employed outside the U.S.
- 49% of the new Ph.D.s having U.S. academic employment are in postdocs; last year this percentage was 43%.
- 55% of the new Ph.D.s awarded by Group I (Pr) are employed in postdocs, while only 15% of new Ph.D.s awarded by Group III are in postdocs.

Figure E.5: Postdoc vs Non-Postdoc Employment by Type of Employer

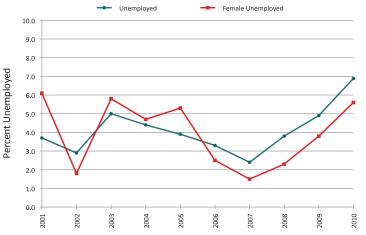


- Total known to be employed: 1,352
- 63% of the new Ph.D.s employed in Groups I-Va are in postdoc positions. The analogous percent for Group I is 80%.

Employment

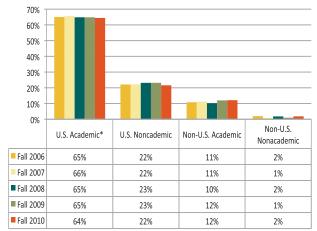
Figure E.1 displays the U.S. unemployment rate for new doctorates, details on the calculations are on page 954.

Figure E.1: Percentage of New Doctoral Recipents Unemployed 2001-2010*



^{*}The difficult employment years of the 1990's are not show here but are located on the AMS website at www.ams.org/annual-survey/2010Survey-NewDoctorates.

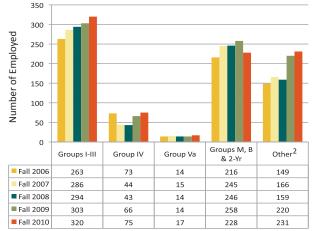
Figure E.7: Percentage of Employed New Ph.D.s by Type of Employer



^{*} Includes research institutes and other non-profits.

- Unemployment among those whose employment status is known is 6.9%, up from 4.9% for fall 2009.
- Group II reported highest unemployment at 11.6%.
- Group IV reported the lowest unemployment at 2.3%.
- 7% of U.S. citizens are unemployed, compared to 8% in fall 2009.
- 6.7% of non-U.S. citizens are unemployed; the rates by visa status are
 - 10.1% for those holding a permanent visa.
 - 8.1% for those holding a temporary visa, almost double last year's figure of 4.4%.

Figure E.8: New Ph.D.s Employed in U.S. Academic Positions by Hiring Department Group¹



For definitions of groups see page 954.

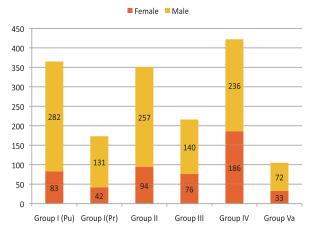
- Hiring of new Ph.D.s has increased in all groups except Groups M&B which hired 13% fewer new Ph.D.s than last year.
- Comparing the last 5 years we see that:
 - The percentage of Ph.D.s hired into academic and nonacademic positions shows little variability over the years.
 - Groups I-III and Other have showed an increasing trend in the hiring of new Ph.D.s, hiring 22% and 54% more new Ph.D.s than for Fall 2006.
 - Groups IV, Va, and M&B all show some variability over the years, but all groups hired a few more new Ph.D.s this year than they did in Fall 2006.
 - Detailed information on new Ph.D.s employed in the U.S. by degree-granting department group is available on the website at www.ams.org/annual-survey/2010Survey-NewDoctorates.

Includes other academic departments and research institutes/other nonprofits.

Demographics

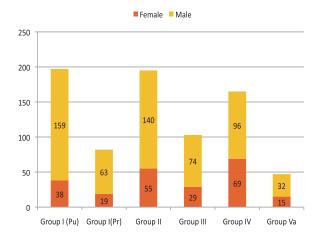
Gender and citizenship was known for all 1,632 new Ph.D.s reported for 2009-2010. The number of U.S. citizens is 789 (48%) (up from 46% last year). The number of females accounted for 29% of the U.S. citizen total (down from 31% last year). The number of non-U.S. citizens receiving a Ph.D decreased to 52% from 54% last year.

Figure D.1: Gender of Doctoral Recipients by Degree-Granting Department



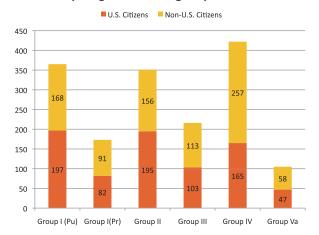
 Females account for 31% (514) of the 1,632 Ph.D.s, down from last year's figure of 33%.

Figure D.3: Gender of U.S. Citizen Doctoral Recipients by Degree-Granting Department



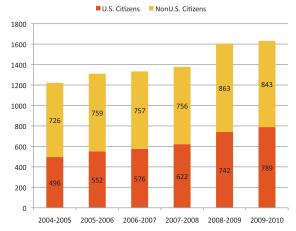
- 50% of the males and 44% of the females are U.S. citizens.
- Females accounted for 29% of the U.S. citizens,
- Among the U.S. citizens: 2 are American Indian or Alaska Native, 42 are Asian, 28 are Black or African American, 24 are Hispanic or Latino, 6 are Native Hawaiian or Other Pacific Islander, 668 are White, and 19 are of unknown race/ ethnicity.

Figure D.2: Citizenship of Doctoral Recipients by Degree-Granting Department



 All groups reported awarding more degrees to non-U.S. citizens than U.S. citizens, with the exception of Groups I (Pr) and III, which awarded 54% and 56% of their Ph.D.s to U.S. citizens.

Figure D.4: Citizenship of New Ph.D. Recipients, 2004-2010



Looking at the last six years we see that:

- U.S. citizen counts have been increasing steadily, reaching a high of 789 this year. This is a 59% increase from Fall 2004–2005.
- Non-U.S. citizen counts which had been hovering around 750, jumped to 863 last year before dropping to 843 this year. While this is a 16% increase from Fall 2004-2005, it represents a 2% decrease from last year.

Female New Doctoral Recipients

After increasing to 33% last year, the number of female new doctoral recipients decreased to 31% this year. Of the 871 new Ph.D.s hired into academic positions 33% (287) were women, up from 29% last year. 20% of those hired into postdoc positions were women, with 57% of those being U.S. citizens. The U.S. unemployment rate for females is 5.6%, compared to 7.5% for males and 6.9% overall.

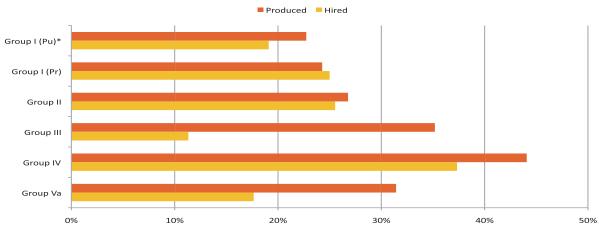


Figure F.1: Females as a Percentage of New Doctoral Recipients Produced by and Hired by Doctoral-Granting Department

- 43% of those hired by Group B were women (the same as last year) and 39% of those hired by Group M were women (down from 40% last year).
- 35% of those hired into Research Institutes/Other non-profit positions were women.
- 36% of those hired into Government positions were women.
- 61% of the women employed in Groups I-Va are in postdoc positions, compared to 64% of the men employed in postdocs in these groups.

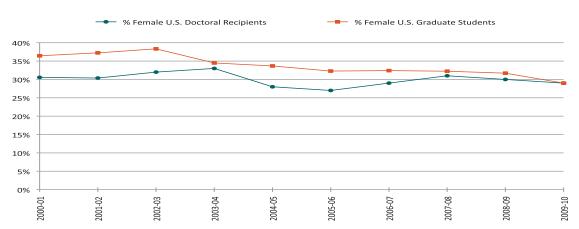


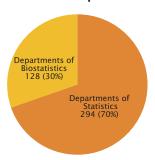
Figure F.2: Females as a Percentage of U.S. Citizen Doctoral Recipients

^{*} For definitions of groups see page 954.

Ph.D.s Awarded in Group IV (Statistics/Biostatistics)

This section contains information about new doctoral recipients in Group IV. Group IV produced 422 new doctorates, of which all but 5 had dissertations in statistics/biostatistics. This is a 3% decrease in the number reported for fall 2009 of 434. In addition, Groups I-III and Va combined had 152 Ph.D. recipients with dissertations in statistics. In Group IV, 165 (39%) of the new doctoral recipients are U.S. citizens (while in the other groups combined 52% are U.S. citizens). The 89 departments responding last year and this year reported a total of 416 new doctoral recipients, a decrease of 4% from last year. While the unemployment rate for new Ph.D.s with dissertations in statistics or probability has increased to 3.4%, the unemployment among the Group IV new Ph.D.s is 2.3%.

Figure S.1: Ph.D.s Awarded in Group IV

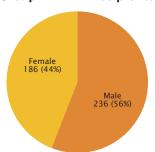


- Females account for 39% of statistics and 55% of biostatistics Ph.D.s awarded.

in Group IV.

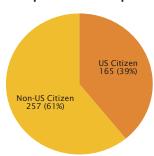
26% of all Ph.D.s awarded were

Figure S.2: Gender of Group IV Ph.D. Recipients



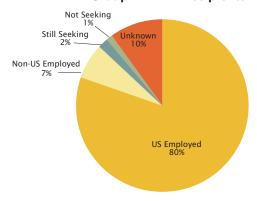
Females accounted for 44% of the 422 Ph.D.s in Group IV, compared to all other groups combined, where 27% (328) are female.

Figure S.3: Citizenship of Group IV Ph.D. Recipients



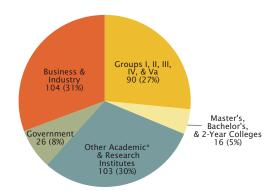
42% of Group IV U.S. citizen Ph.D. recipients are females, while in all other groups combined 25% of the U.S. citizens are females.

Figure S.4: Employment Status of Group IV Ph.D. Recipients



- 2.3% of Group IV Ph.D.s are unemployed compared to 8.6% among all other groups. This is up from 1.8% last year.
- Unemployment among new Ph.D.s with dissertations in statistics/probability is 3.4%, up from 2.9%.
 Among all other dissertation groupings 7.2% are unemployed.

Figure S.5: U.S. Employed Group IV Ph.D. Recipients by Type of Employer



*Other Academic consists of departments outside the mathematical sciences including numerous medical related units.

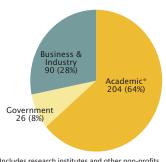
- Group IV total U.S. employed: 339
- 31% of Group IV Ph.D.s are employed in Business/Industry, compared to 14% in all other groups.
- 37% of those hired by Group IV were females, compared to 21% in all other groups.

Information from the Employment Experiences of New Doctorates (EENDR) Survey

This section contains additional information on employment gathered from a subset of the 2009-2010 new Ph.D.s on the EENDR Survey. It expands on the details of employment which are not available through the departments.

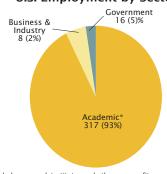
The 1,476 new Ph.D.s reported in our Preliminary Report were sent this survey; of those individuals 802 (54%) responded. The employment status is known for 792 of these individuals, the U.S. unemployment among this group is less than 2.6%. 33% of EENDR respondents who are employed reported they are actively looking for another position. The median age among this group of respondents is 30.

Figure EE.1: EENDR Respondents **Reporting Permanent** U.S. Employment by Sector



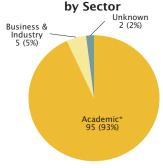
* Includes research institutes and other non-profits.

Figure EE.2: EENDR Respondents Reporting Temporary U.S. Employment by Sector



* Includes research institutes and other non-profits.

Figure EE.3. EENDR Respondents **Employed Outside the U.S.**



* Includes research institutes and other non-profits.

Of the 320 permanently employed:

- 38% are women.
- 51% were unable to find a suitable permanent position.
- 73% of those reporting academic employment hold tenured/ tenure-track positions.

Of the 341 temporarily employed:

- 31% are women.
- 51% were unable to find a suitable permanent position.
- 72% are employed in postdocs and 28% of these reported they could not find a suitable permanent position.

Of the 102 employed outside the U.S.:

- 25% are women.
- 26% are U.S. Citizens.
- 96% of the U.S. Citizens are employed in postdocs and 72% of these reported they could not find a suitable permanent position.

Table EE.1: Number and Percentage of EENDR Respondents Employed in the U.S. by Job Status

					Tempo	orary		Temporar	y Postdocs		
Year	Perm	%	Temp	%	Perm	%	Total	%	Perm Not	%	Unkown
fear	Total	70	Total	70	Not Avail	70	IOLAI	70	Avail	70	Olikowii
Fall 2006	289	51%	274	49%	98	36%	209	76%	57	27%	0
Fall 2007	259	53%	227	47%	88	39%	172	76%	57	33%	0
Fall 2008	245	49%	222	45%	74	33%	172	77%	47	27%	0
Fall 2009	318	49%	326	51%	146	45%	234	72%	68	29%	0
Fall 2010	320	48%	341	52%	140	41%	246	72%	68	28%	0

Comparing the employment status of EENDR respondents over the last five years we see that:

- Permanent positions have dropped to 48%, but the number has increased to a high of 320.
- Temporary positions have increased to 52% (341), reaching a five-year high.
- 41% of those holding temporary positions were unable to find suitable permanent positions, a 4% decrease from Fall 2009.
- Postdoc postions have reached a five-year high (246) this year. Although, the highest percentage of postdoc positions reported was 77% for Fall 2008.

Information from the Employment Experiences of New Doctorates (EENDR) Survey

Table EE.2: Percentage of EENDR Respondents Employed in the U.S. by Employment Sector within Job Status

Year		Permanent	Temporary				
	Acad	Govn	B/I	Acad	Govn	B/I	
Fall 2006	66%	4%	30%	93%	5%	2%	
Fall 2007	68%	3%	29%	93%	4%	3%	
Fall 2008	63%	6%	31%	95%	4%	1%	
Fall 2009	64%	6%	29%	91%	5%	4%	
Fall 2010	64%	8%	28%	93%	5%	2%	

Looking at at Table EE.2 we see that

- Permanent academic employment has remained steady at 64%, although it is down 2% from Fall 2006. While temporary employment in this sector tends to be around 93%.
- Permanent government employment has steadily increased, reaching 8% this year.
- Business/Industry shows a decreasing trend in permanent employment, while temporary positions shows some variability.

Starting Salaries of the 2009-2010 Doctoral Recipients

The starting salary figures were compiled from information gathered on the EENDR questionnaires sent to 1,476 individuals using addresses provided by the departments granting the degrees; 802 individuals responded between late October and April. Responses with insufficient data or from individuals who indicated they had part-time or non-U.S. employment were excluded. Numbers of usable responses for each salary category are reported in the following tables.

Readers should be warned that the data in this report are obtained from a self-selected sample, and inferences from them may not be representative of the population.

Academic Teaching/Teaching and Research 9-10-Month Starting Salaries* (in thousands of dollars)

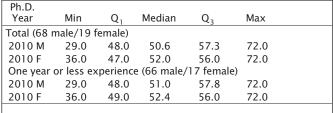
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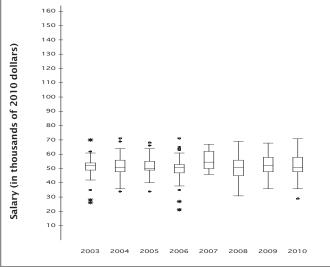
Year	Min	Q_1	Media	n.	Q_3	Ma	ax		
Total (183	male/9	6 female)							
2010 M	29.0	45.4	51.0)	58.0	15	7.0		
2010 F	30.0	45.0	52.2		57.3	8	5.0		
One year	or less e	experience	e (162 r	nale/8	83 fem	ıale)			
2010 M	29.0	45.0	50.3		58.0	157	.0		
2010 F	30.0	45.0	52.8		58.0	85	.0		
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Includes postdoctoral salaries.

Ph.D.

Academic Postdoctorates Only* 9-10-Month Starting Salaries (in thousands of dollars)

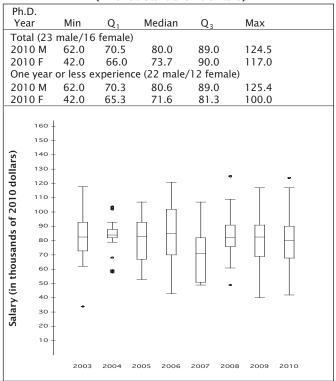




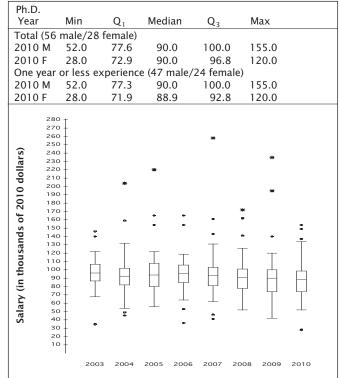
A postdoctoral appointment is a temporary position primarily intended to provide an opportunity to extend graduate training or to further research experience.

Starting Salaries of the 2009-2010 Doctoral Recipients

Government 11-12-Month Starting Salaries (in thousands of dollars)



Business and Industry 11-12-Month Starting Salaries (in thousands of dollars)



Remarks on Starting Salaries

Key to Tables and Graphs. Salaries are those reported for the fall immediately following the survey cycle. Years listed denote the survey cycle in which the doctorate was received—for example, survey cycle July 1, 2009–June 30, 2010, is designated as 2010. Salaries reported as 9–10 months exclude stipends for summer grants or summer teaching or the equivalent. M and F are male and female respectively. Male and female figures are not provided when the number of salaries available for analysis in a particular category was five or fewer. All categories of "Teaching/Teaching and Research" and "Research Only" contain those recipients employed at academic institutions only.

Graphs. The graphs show standard boxplots summarizing salary distribution information for the years 2003 through 2010. Values plotted for 2003 through 2010 are converted to 2010 dollars using the implicit price deflator prepared annually by the Bureau of Economic Analysis, U.S. Department of Commerce. These categories are based on work activities reported in EENDR. Salaries of postdoctorates are shown

separately. They are also included in other academic categories with matching work activities.

For each boxplot the box shows the first quartile (Q1), the median (M), and the third quartile (Q3). The interquartile range (IQR) is defined as Q3-Q1. Think of constructing invisible fences 1.5 IQR below Q1 and 1.5 IQR above Q3. Whiskers are drawn from O3 to the largest observation that falls below the upper invisible fence and from Q1 to the smallest observation that falls above the lower invisible fence. Think of constructing two more invisible fences, each falling 1.5 IQR above or below the existing invisible fences. Any observation that falls between the fences on each end of the boxplots is called an outlier and is plotted as • in the boxplots. Any observation that falls outside of both fences either above or below the box in the boxplot is called an extreme outlier and is marked as * in the boxplot.

Other Information

Survey Response Rates

Doctorates Granted Departmental Response Rates

Group I (Pu)	25 of 25 including 0 with no degrees
l	
Group I (Pr)	23 of 23 including 0 with no degrees
Group II	56 of 56 including 2 with no degrees
Group III	81 of 81 including 9 with no degrees
Group III	
Group IV	92 of 92 including 11 with no degrees
Statistics	57 of 57 including 4 with no degrees
Julianca	37 of 37 including 4 with no degrees
Biostatistics	35 of 35 including 7 with no degrees

Group Descriptions

Group I is composed of 48 departments with scores in the 3.00–5.00 range. Group I Public and Group I Private are Group I departments at public institutions and private institutions, respectively.

Group II is composed of 56 departments with scores in the 2.00–2.99 range.

Group III contains the remaining U.S. departments reporting a doctoral program, including a number of departments not included in the 1995 ranking of program faculty.

Group IV contains U.S. departments (or programs) of statistics, biostatistics, and biometrics reporting a doctoral program.

Group V contains U.S. departments (or programs) in applied mathematics/applied science, operations research, and management science which report a doctoral program.

Group Va is applied mathematics/applied science; Group Vb, which was no longer surveyed as of 1998-99, was operations research and management science

Group M contains U.S. departments granting a master's degree as the highest graduate degree.

Group B contains U.S. departments granting a baccalaureate degree only.

Listings of the actual departments which compose these groups are available on the AMS website at www.ams.org/annual-survey/groups_des.

U.S. Unemployment Rate Calculations

In the unemployment calculations provided in this report the individuals employed outside the U.S. have been removed from the denominator used in the calculation of the rate, in addition to the routine removal of all individuals whose employment status is unknown. This is a change from Annual Survey Reports prior to 2009. As a consequence, the unemployment rate now being reported more accurately reflects the U.S. labor market experienced by the new doctoral recipients. This change tends to increase the rate of unemployment over that reported in prior years.

In a further small change from prior years, those individuals reported as not seeking employment have also been removed from the denominator. The number of individuals so designated is small each year, and the impact of this change is to produce a slight increase in the rate over that reported in prior years.

The unemployment rates for years prior to 2009 shown in this report have been recalculated using this new method. One can view a comparison of the unemployment rates using the traditional method and the new method by visiting the AMS website at www.ams.org/annual-survey/surveyreports.html.

About the Annual Survey

The Annual Survey series, begun in 1957 by the American Mathematical Society, is currently under the direction of the Data Committee, a joint committee of the American Mathematical Society, the American Statistical Association, the Mathematical Association of America, and the Society of Industrial and Applied Mathematics. The current members of this committee are Pam Arroway, Richard Cleary (chair), Steven R. Dunbar, Susan Geller, Abbe H. Herzig, Ellen Kirkman, Joanna Mitro, James W. Maxwell (ex officio), Bart S. Ng. Douglas Rayanel, and Marie Vitulli, The committee is assisted by AMS survey analyst Colleen A. Rose. In addition, the Annual Survey is sponsored by the Institute of Mathematical Statistics, Comments or suggestions regarding this Survey Report may be directed to the committee.

Other Sources of Data

Visit the AMS website at www.ams.org/annual-survey/other-sources for a listing of additional sources of data on the Mathematical Sciences.

American Mathematical Society - Providence, RI 02940-6248 Email: ams-survey@ams.org - Tel: 800-321-4267 Web: www.ams.org/annual-survey

Supplemental Table(s) for the Report on New Doctoral Recipients

Section on Doctoral Degrees Awarded

Supplemental Table A.1: Field of Thesis of 2009-2010 Doctoral Recipients by Degree-Granting Department

Granting	Algebra/ Number Theory	Real, Comp., Funct., & Harmonic	Geometry/ Topology	Discr. Math./ Combin./ Logic/	Probability	Statistics/ Biostatistic s	Applied Math.	Numerica I Analysis/ Approxi-	Linear Nonlinear Optim./ Control	Differential, Integral, & Difference Equations	Math. Educ.	Other/ Unknown	Total
Group I (Public)	89	34	48	39	21	9	58	21	6	37	2	1	365
Group I (Private)	38	10	48	19	14	4	19	4	1	16	0	0	173
Group II	77	38	40	24	21	17	65	29	11	25	3	1	351
Group III	24	18	11	23	10	40	39	17	6	16	10	2	216
Group IV	0	0	0	0	5	411	3	0	0	1	0	2	422
Group Va	2	2	2	11	2	14	45	17	3	7	0	0	105
Total	230	102	149	116	73	495	229	88	27	102	15	6	1632
Male	180	71	123	87	49	274	156	71	21	73	9	4	1118
Female	50	31	26	29	24	221	73	17	6	29	6	2	514



Section on Employment

Supplemental Table E.1: Employment Status of 2009-2010 Doctoral Recipients in the Mathematical Sciences by Type of Degree-Granting Department

Type of Employer	Group I (Public) Math.	Group I (Private) Math.	Group II Math.	Group III Math.	Group IV Statistics	Group Va Applied Math.	Total	Male	Female
Group I (Public)	52	19	11	3	2	2	89	72	17
Group I (Private)	35	34	6	2	2	5	84	63	21
Group II	36	11	37	3	6	1	94	70	24
Group III	2	2	12	25	9	3	53	47	6
Group IV	1	3	2	0	68	1	75	47	28
Group Va	4	0	0	1	3	9	17	14	3
Master's	7	2	13	9	4	3	38	23	15
Bachelor's	27	13	62	47	12	3	164	93	71
Two-Year Colleges	6	0	11	9	0	0	26	17	9
Other Academic Dept.	20	9	36	22	81	15	183	107	76
Research Institute/Other Notprofit	6	6	9	2	22	3	48	31	17
Government	16	3	13	7	26	10	75	48	27
Busisness and Industry	33	19	31	12	104	18	217	145	72
Non-U.S. Academic	63	24	38	16	17	6	164	132	32
Non-U.S. Nonacademic	1	2	4	5	11	2	25	15	10
Not Seeking Employment	3	2	6	5	5	2	23	15	8
Still Seeking Employment	19	6	32	17	8	4	86	63	23
Unknown (U.S.)	25	6	15	17	22	11	96	63	33
Unknown (non-U.S.)*	9	12	13	14	20	7	75	53	22
Total	365	173	351	216	422	105	1632	1118	514
Male	282	131	257	140	236	72	1118		
Female	83	42	94	76	186	33	514		



Section on Employment

Supplemental Table E.2: Employment Status of 2009-10 New Doctoral Recipients by Citizenship Status

Type of Employer	U.S. Citizen		Non-U.S. Citizens		TOTAL
Type of Employer	U.S. CILIZEII	Permenant Visa	Temporary Visa	Unknown Visa	IOTAL
U.S. Employer	621	62	476	4	1163
U.S. Academic	477	37	354	3	871
Groups I, II, III, and Va	185	13	139	0	337
Groups IV	26	2	47	0	75
NonPhD	246	20	142	3	411
RI/NP	20	2	26	0	48
US Nonacademic	144	25	122	1	292
NonUS Employer	46	4	136	3	189
NonUS Acad	44	4	113	3	164
NonUS Nonacad	2	0	23	0	25
Not Seeking	19	0	4	0	23
Seeking	47	7	31	1	86
Subtotal	733	73	647	8	1461
Unknown (U.S.)	55	4	36	1	96
Unknown (Non-U.S.)	1	2	61	11	75
Total	789	79	744	20	1632



Section on Employment

Supplemental Table E.3: Employment Status of 2009-2010 Doctoral Recipients by Field of Thesis

Type of Employer	Algebra/ Number Theory	Real, Comp., Funct., & Harmonic Analysis	Geometry/ Topology	0.	Probability	Statistics/ Biostatistics	Applied Math.	Numerical Analysis/ Approxi- mations	Linear Nonlinear Optim./ Control	Differential, Integral, & Difference Equations	Math. Educ.	Other/ Unknown	Total
Group I (Public)	24	12	11	11	3	2	10	5	1	9	1	0	89
Group I (Private)	14	9	25	9	5	2	6	2	1	11	0	0	84
Group II	20	11	17	9	5	7	11	7	1	6	0	0	94
Group III	6	2	5	5	2	13	6	3	0	10	1	0	53
Group IV	0	0	0	2	2	70	1	0	0	0	0	0	75
Group Va	1	0	0	1	0	4	4	3	1	2	1	0	17
Master's	7	4	1	3	1	7	4	2	1	4	4	0	38
Bachelor's	42	17	20	17	6	20	21	4	3	11	3	0	164
Two-Year Colleges	5	3	3	6	2	1	2	0	0	3	1	0	26
Other Academic Dept.	5	6	7	7	9	90	40	6	4	6	3	0	183
Research													
Institute/Other	4	1	2	0	2	27	6	2	2	2	0	0	48
Government	7	3	4	1	3	33	17	4	1	1	0	1	75
Busisness and Industry	11	7	8	15	12	120	22	13	4	4	0	1	217
Non-U.S. Academic	37	11	25	9	7	15	26	13	4	17	0	0	164
Non-U.S. Nonacademic	3	1	1	2	0	13	3	2	0	0	0	0	25
Not Seeking Employment	4	2	0	3	2	5	5	1	0	0	1	0	23
till Seeking Employment	22	5	8	6	6	11	8	10	1	9	0	0	86
Unknown (U.S.)	8	6	6	5	2	34	21	6	2	4	0	2	96
Unknown (non-U.S.)*	10	2	6	5	4	21	16	5	1	3	0	2	75
Total	230	102	149	116	73	495	229	88	27	102	15	6	1632
Male	180	71	123	87	49	274	156	71	21	73	9	4	1118
Female	50	31	26	29	24	221	73	17	6	29	6	2	514



Section on Employment

Supplemental Table E.4: 2009–10 New Ph.D.s Employed in the U.S. by Type of Degree-Granting Department

	Group I	Group I				Group Va	
Type of Employer	(Public)	(Private)	Group II	Group III	Group IV	Applied	Total
	Math.	Math.	Math.	Math.	Statistics	Math.	
Groups I, II, III, IV, and Va	130	69	68	34	90	21	412
Master's, Bachelor's, and							
2-Year Colleges	40	15	86	65	16	6	228
Other Academic and							
Reseearch Institutes	26	15	45	24	103	18	231
Government	16	3	13	7	26	10	75
Busines and Industry	33	19	31	12	104	18	217
Total	245	121	243	142	339	73	1163



Section on Employment

Supplemental Table E.5: 2009–10 New Ph.D.s Having Employment in the U.S. by Type of Employer and Citizenship

U.S. Employer	Citize	nship	Total
O.S. Employer	U.S.	Non-U.S.	TOLAI
Academic	477	394	871
Groups I-Va	211	201	412
M, B, & 2-Year	246	74	320
Other Acad & Research Inst.	20	119	139
Government, Business & Industry	144	148	292
Total	621	542	1163



Section on Employment

Supplemental Table E.6: Percentage of Employed New Ph.D.'s by Type of Employer

	Employe	ed in U.S.	Employed O	utside the U.S.	
	U.S. Academic*	U.S. Noncademic	Non-U.S. Academic	Non-U.S. Nonacademic	Total
Fall 2006	65%	22%	11%	2%	1099
Fall 2007	66%	22%	11%	1%	1151
Fall 2008	65%	23%	10%	2%	1166
Fall 2009	65%	23%	12%	1%	1334
Fall 2010	64%	22%	12%	2%	1352
	871	292	164	25	



Section on Employment

Supplemental Table E.7: Academic Positions in the U.S. Filled by New Ph.D.s by Type of Hiring Department, Fall 2006 to Fall 2010

Year	Groups I-	Group IV Statistics	Group Va Applied Math.	Master's and Bachelor's	Other	Total
Fall 2006	263	73	14	198	167	715
Fall 2007	286	44	15	229	182	756
Fall 2008	294	43	14	220	185	756
Fall 2009	303	66	14	231	247	861
Fall 2010	320	75	17	202	257	871

Supplemental Table E.8: Number of New Ph.D.s Taking Positions U.S.
Academic Positions by Type of Degree-Granting Department,
Fall 2006 to Fall 2010

Year	Group I (Public) Math.	Group I (Private) Math.	Group II Math.	Group III Math.	Group IV Statistics	Group Va Applied	Total
Fall 2006	171	109	128	93	155	59	715
Fall 2007	191	91	181	95	151	47	756
Fall 2008	180	97	192	92	145	50	756
Fall 2009	201	119	192	108	189	52	861
Fall 2010	196	99	199	123	209	45	871

Supplemental Table E.9: Number of New Ph.D.s Taking Positions in Business & Industry in the U.S. by Type of Degree-Granting Department, Fall 2006 to Fall 2010

Year	Group I (Public) Math.	Group I (Private) Math.	Group II Math.	Group III Math.	Group IV Statistics	Group Va Applied Math.	Total
Fall 2006	41	21	32	15	104	30	243
Fall 2007	50	12	20	27	123	24	256
Fall 2008	44	24	40	24	109	29	270
Fall 2009	44	21	42	31	143	24	305
Fall 2010	33	19	31	12	104	18	217



Section on Demographics

Supplemental Table D.1: Gender, Race/Ethnicity & Citizenship of 2009-2010 New Doctoral Recipients, July 1, 2009 - June 30, 2010

Groups I, II, III, IV & Va Combined

299 of 299 departments responding (26 with no degrees)

			MEN				1	WOMEN	I		
		Citizer	nship				Citize	nship			
			Non-US			Non-US					
	US	Perm	Temp	Unk	Total	US	Perm	Temp	Unk	Total	TOTAL
Am Ind/Alas	2	0	1	0	3	0	0	1	0	1	4
Asian	23	17	319	5	364	19	36	176	4	235	599
BI/Afr Am	14	4	11	2	31	14	0	0	0	14	45
Hisp/Lat	20	2	28	0	50	4	0	9	0	13	63
Haw/Pac Is	2	0	0	0	2	4	0	1	0	5	7
White	486	11	139	1	637	182	9	41	2	234	871
Unknown	17	0	9	5	31	2	0	9	1	12	43
TOTAL	564	34	507	13	1118	225	45	237	7	514	1632

Group I (Public)

Doctorate Granting Departments of Mathematics

25	OI	25	departments responding	(0	with no degrees)

			MEN				,	WOMEN	1		
		Citizer	nship				Citize	nship			
			Non-US					Non-US			
	US	Perm	Temp	Unk	Total	US	Perm	Temp	Unk	Total	TOTAL
Am Ind/Alas	0	0	0	0	0	0	0	0	0	0	0
Asian	1	3	65	0	69	6	5	27	0	38	107
BI/Afr Am	2	1	0	0	3	0	0	0	0	0	3
Hisp/Lat	4	1	7	0	12	1	0	3	0	4	16
Haw/Pac Is	0	0	0	0	0	1	0	0	0	1	1
White	150	3	42	0	195	30	1	7	1	39	234
Unknown	2	0	1	0	3	0	0	1	0	1	4
TOTAL	159	8	115	0	282	38	6	38	1	83	365

Group I (Private)

Doctorate Granting Departments of Mathematics

23	of	23	departments responding	(0	with no degrees
23	Oi	23	acpartificitis responding	\	U	with no acgrees

			MEN				,	WOMEN	I		
		Citizer	nship			Citizenship					
			Non-US			Non-US					
	US	Perm	Temp	Unk	Total	US	Perm	Temp	Unk	Total	TOTAL
Am Ind/Alas	0	0	0	0	0	0	0	0	0	0	0
Asian	3	0	33	1	37	0	1	11	1	13	50
BI/Afr Am	2	0	1	0	3	0	0	0	0	0	3
Hisp/Lat	0	0	1	0	1	0	0	2	0	2	3
Haw/Pac Is	0	0	0	0	0	1	0	0	0	1	1
White	58	2	28	1	89	18	2	5	0	25	114
Unknown	0	0	1	0	1	0	0	1	0	1	2
TOTAL	63	2	64	2	131	19	3	19	1	42	173



Group II

Doctorate Granting Departments of Mathematics

	56	of	56	ments res	pondin	g	(2	with no	degrees)	
			MEN				'	WOMEN	l		
		Citizer	nship				Citize	nship			
	Non-US					Non-US					
	US	Perm	Temp	Unk	Total	US	Perm	Temp	Unk	Total	TOTAL
Am Ind/Alas	0	0	0	0	0	0	0	0	0	0	0
Asian	8	6	65	0	79	5	5	19	0	29	108
BI/Afr Am	3	3	3	0	9	5	0	0	0	5	14
Hisp/Lat	7	1	12	0	20	2	0	0	0	2	22
Haw/Pac Is	2	0	0	0	2	0	0	0	0	0	2
White	112	0	25	0	137	41	3	11	0	55	192
Unknown	8	0	1	1	10	2	0	1	0	3	13
TOTAL	140	10	106	1	257	55	8	31	0	94	351

Group III

Doctorate Granting Departments of Mathematics

	80	of	80	departi	ments res	spondin	g	(9	with no	o degrees)
			MEN				,	WOMEN	ı		
		Citizer	nship				Citize	nship			
	Non-US				Non-US						
	US	Perm	Temp	Unk	Total	US	Perm	Temp	Unk	Total	TOTAL
Am Ind/Alas	0	0	0	0	0	0	0	0	0	0	0
Asian	0	1	31	2	34	0	8	26	1	35	69
BI/Afr Am	4	0	3	2	9	3	0	0	0	3	12
Hisp/Lat	3	0	3	0	6	1	0	1	0	2	8
Haw/Pac Is	0	0	0	0	0	0	0	1	0	1	1
White	66	1	19	0	86	25	0	9	1	35	121
Unknown	1	0	0	4	5	0	0	0	0	0	5
TOTAL	74	2	56	8	140	29	8	37	2	76	216

Groups I, II & III Combined

Doctorate Granting Departments of Mathematics

	184	sponain	g	(11	with no	o degrees)				
			MEN			WOMEN					
		Citizer	nship				Citize	nship			
		Non-US				Non-US					
	US	Perm	Temp	Unk	Total	US	Perm	Temp	Unk	Total	TOTAL
Am Ind/Alas	0	0	0	0	0	0	0	0	0	0	0
Asian	12	10	194	3	219	11	19	83	2	115	334
BI/Afr Am	11	4	7	2	24	8	0	0	0	8	32
Hisp/Lat	14	2	23	0	39	4	0	6	0	10	49
Haw/Pac Is	2	0	0	0	2	2	0	1	0	3	5
White	386	6	114	1	507	114	6	32	2	154	661
Unknown	11	0	3	5	19	2	0	3	0	5	24
TOTAL	436	22	341	11	810	141	25	125	4	295	1105



Group IV

Doctorate Granting Departments of Statistics

58	of	58	departments res	ponding	(4	with no	degrees)
		MEN			WOMEN			

			MEN		WOMEN						
		Citizer	nship			Citizenship					
			Non-US					Non-US			
	US	Perm	Temp	Unk	Total	US	Perm	Temp	Unk	Total	TOTAL
Am Ind/Alas	1	0	0	0	1	0	0	0	0	0	1
Asian	6	2	85	1	94	2	11	56	2	71	165
BI/Afr Am	2	0	0	0	2	1	0	0	0	1	3
Hisp/Lat	2	0	4	0	6	0	0	1	0	1	7
Haw/Pac Is	0	0	0	0	0	1	0	0	0	1	1
White	50	2	13	0	65	33	1	4	0	38	103
Unknown	6	0	4	0	10	0	0	4	0	4	14
TOTAL	67	4	106	1	178	37	12	65	2	116	294

Group IV

Doctorate Granting Departments of Biostatistics

35	of	35	departments res	pondin	g (7	with no	degrees)	
		MEN			WOMEN	١				
	Citizer	nship			Citizenship					
		Non-US	5		Non-US	;				

		Citizei	isilip				Citize	HISHIP			
			Non-US					Non-US	i		
	US	Perm	Temp	Unk	Total	US	Perm	Temp	Unk	Total	TOTAL
Am Ind/Alas	1	0	0	0	1	0	0	1	0	1	2
Asian	4	3	17	1	25	6	6	25	0	37	62
BI/Afr Am	1	0	2	0	3	4	0	0	0	4	7
Hisp/Lat	2	0	0	0	2	0	0	1	0	1	3
Haw/Pac Is	0	0	0	0	0	1	0	0	0	1	1
White	21	3	2	0	26	21	2	1	0	24	50
Unknown	0	0	1	0	1	0	0	2	0	2	3
TOTAL	29	6	22	1	58	32	8	30	0	70	128

Group IV

Doctorate Granting Departments of Statistics & Biostatistics

35 OI 35 departificits responding (II with fit degrees)	93	of	93	departments responding	(11	with no degrees)
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	55	01	55	асраги	nents res	ponam	ь	,		************	o degrees/
		MEN					,	WOMEN	I		
	Citizenship					Citizenship					
			Non-US					Non-US			
	US	Perm	Temp	Unk	Total	US	Perm	Temp	Unk	Total	TOTAL
Am Ind/Alas	2	0	0	0	2	0	0	1	0	1	3
Asian	10	5	102	2	119	8	17	81	2	108	227
Bl/Afr Am	3	0	2	0	5	5	0	0	0	5	10
Hisp/Lat	4	0	4	0	8	0	0	2	0	2	10
Haw/Pac Is	0	0	0	0	0	2	0	0	0	2	2
White	71	5	15	0	91	54	3	5	0	62	153
Unknown	6	0	5	0	11	0	0	6	0	6	17
TOTAL	96	10	128	2	236	69	20	95	2	186	422



Group Va

Doctorate Granting Departments of Applied Mathematics

	22	22 of 22 departi				sponding (4				with no	degrees)
			MEN			WOMEN					
		Citizer	nship				Citize	nship			
			Non-US					Non-US			
	US	Perm	Temp	Unk	Total	US	Perm	Temp	Unk	Total	TOTAL
Am Ind/Alas	0	0	1	0	1	0	0	0	0	0	1
Asian	1	2	23	0	26	0	0	12	0	12	38
BI/Afr Am	0	0	2	0	2	1	0	0	0	1	3
Hisp/Lat	2	0	1	0	3	0	0	1	0	1	4
Haw/Pac Is	0	0	0	0	0	0	0	0	0	0	0
White	29	0	10	0	39	14	0	4	0	18	57
Unknown	0	0	1	0	1	0	0	0	1	1	2
TOTAL	32	2	38	0	72	15	0	17	1	33	105



Section on Demographics

Supplemental Table D.3: U.S. Citizen Doctoral Recipients, Fall 1999 to Fall 2010

Year	Total Doctorates Granted by U.S. Institutions	Total U.S. Citizen Doctoral Total	%
1999-00	1127	566	50%
2000-01	960	532	55%
2002-03	1037	428	41%
2003-04	1081	499	46%
2004-05	1222	459	38%
2005-06	1311	496	38%
2006-07	1333	552	41%
2007-08	1378	576	42%
2008-09	1605	622	39%
2009-10	1632	789	48%

Supplemental Table D.4: Gender of U.S. Citizen Doctoral Recipients, Fall 2009 to Fall 2010

Year	Total U.S. Citizen Doctoral Recipients	Male	Female	% Female
1999-00	566	402	164	29%
2000-01	532	366	166	31%
2002-03	428	298	130	30%
2003-04	499	341	158	32%
2004-05	459	308	151	33%
2005-06	496	355	141	28%
2006-07	552	399	153	28%
2007-08	576	396	180	31%
2008-09	622	431	191	31%
2009-10	789	562	227	29%



Section on Females

Supplemental Table F.1: Females as a Percentage of 2009–10 New Ph.D.s Produced by and Hired by Doctoral-Granting Department

	Group I (Public) Math.	Group I (Private) Math.	Group II Math.	Group III Math.			Total
Produced		24%	27%	35%	44%	31%	31%
Hired	19%	25%	26%	11%	37%	18%	24%

Supplemental Table F.2: Number of Females Hired into Academic Positions in the U.S. by Type of Hiring Department, Fall 2006 to Fall 2010

	Group I	Group I				Group Va			2-Yr Coll./	
Year	(Public)	(Private)	Group II	Group III	Group IV	Applied			Other Acad/	Total
	Math.	Math.	Math.	Math.	Statistics	Math.	Master's	Bachelor's	Res. Inst.	
Fall 2006	14	13	18	15	28	5	19	35	56	203
Fall 2007	18	16	23	21	15	5	25	45	53	221
Fall 2008	15	12	19	13	21	0	15	50	71	216
Fall 2009	13	16	20	13	23	1	20	68	77	251
Fall 2010	17	21	24	6	28	3	15	71	102	287



Section on Females

Supplemental Table F.3: Females as a Percentage of New Ph.D.s Produced by Doctoral-Granting Department, Fall 2006 to Fall 2010

Year	Group I (Public) Math.	Group I (Private) Math.	Group II Math.	Group III Math.	Group IV Statistics	Group Va Applied Math.	Total
Fall 2006	24%	20%	27%	34%	47%	38%	32%
Fall 2007	25%	25%	30%	35%	49%	23%	33%
Fall 2008	21%	18%	29%	34%	52%	29%	32%
Fall 2009	21%	23%	32%	43%	47%	28%	33%
Fall 2010	23%	24%	27%	35%	44%	31%	31%

Supplemental Table F.4: Females as a Percentage of New Ph.D.s Hired by Doctoral-Granting Department, Fall 2006 to Fall 2010

Year	Group I (Public) Math.	Group I (Private) Math.	Group II Math.	Group III Math.	Group IV Statistics	Group Va Applied Math.	Master's and Bachelor's	Total
Fall 2006	17%	17%	26%	30%	42%	43%	29%	28%
Fall 2007	20%	27%	29%	40%	45%	33%	39%	34%
Fall 2008	22%	20%	24%	32%	44%	0%	38%	30%
Fall 2009	17%	24%	33%	31%	39%	7%	42%	33%
Fall 2010	19%	25%	26%	11%	37%	18%	42%	24%

Academic Teaching/Teaching and Research 9-10-Month Starting Salaries* (in thousands of dollars)

Median

25.0

32.0

35.0

37.0

 Q_3

27.0

35.0

38.2

41.0

Max

38.0

71.0

64.0

70.0

Ph.D.

Year

1985

1990

1995

1998*

Min

17.0

23.0

22.0

14.0

 Q_1

23.0

30.5

23.0

34.0

Reported

Median in

2010 \$

44.9

49.0

47.5

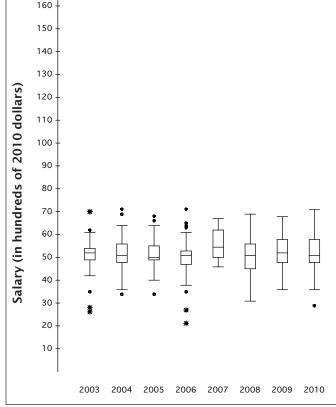
47.9

*			2003	2004	2005 d from 1	2006	2007	2008	2009	2010
	10	†								
	20	+				•				
S	30	+	i	0	•	•	<u>+</u>	上		\perp
ılary	40	+		1		\perp				
y En	50	+	Ħ	H	H	Ħ	Ħ	Ħ	Ħ	H
hu -	60	†	Н	Д	Д	Н	\perp	\perp	Н	\perp
ndr	70	†		+	+					
eds.			<u>•</u>		:	*	+	+	‡	T
o ę	80		Ĭ	*		:	:	•	į	:
20	90		*	*	•	*				Ψ.
0	100	1			*		*		*	*
(in hundreds of 2010 dollars)	110	1		*	*					
ars)	120	+								
	130	+								
	140	+		*		*				
	150	+								
	160	†								*
2010		30.0		15.0	52.8		8.0	85.0		
One 2010		or les 29.0		erience 15.0	162 r (163 50.3		4 rema 8.0	157.0		
2010		30.0		15.0	52.2	5	7.3	85.0		
10tai 2010		29.0		15.4	51.0	5	8.0	157.0		
2009 Fotal		32.0		17.1 emale)	52.1	6	0.0	100.0		
2009	9 M	32.0		16.0	51.0	5	7.1	99.4		
2008		31.0 38.0		16.0 15.5	51.5 50.0		7.3 5.0	85.0 76.0		
200		25.0		13.8	49.0		6.0	83.0		
200		27.0 32.0		15.0 15.0	48.0		2.0 5.8	135.0		
2000	5 M	20.0		15.0	49.9	5	5.0	88.0	<u> </u>	.5
200 201		32.0 29.0		16.9 15.0	51.5 51.5		8.0 8.0	100.0 157.0		2.0 .5
200	8	31.0		16.0	51.0	5	6.9	85.0	52	2.0
200 200		20.0 25.0		15.0 15.0	49.0 50.4		5.0 6.0	135.0 100.0	52 52	2.5 2.1
200	5	28.0		13.0	46.5	5	0.6	100.2	51	.5
200 200		22.0 28.5		11.5 12.0	45.0 45.0		1.0 0.0	92.0 123.4		.9 .5
200	0	25.0		88.0	41.5		5.0	65.0		.8

Postdoctoral salaries are included from 1998 forward.

Academic Postdoctorates Only* 9-10-Month Starting Salaries (in thousands of dollars)

(in thousands of dollars)									
Ph.D.						Reported Median in			
Year	Min	Q ₁	Median	Q_3	Max	2010 \$			
1998	29.0	35.0	39.0	42.0	50.0	50.5			
1999	13.0	36.5	40.0	41.8	54.0	51.0			
2000	30.0	38.5	42.0	45.0	55.0	52.4			
2001	25.0	40.0	42.5	45.0	56.6	51.9			
2002	23.0	42.5	45.0	48.7	59.5	54.1			
2003	24.0	42.0	45.0	48.0	60.0	52.9			
2004	30.0	42.0	45.0	49.0	62.5	51.5			
2005	31.0	45.0	46.0	50.0	61.5	50.9			
2006	20.0	44.1	48.0	50.0	67.0	51.4			
2007	25.0	45.0	48.3	55.0	65.0	50.3			
2008	31.0	45.0	50.0	55.0	68.0	50.9			
2009	36.0	47.9	51.5	57.1	68.0	52.0			
2010	29.0	48.0	51.0	56.5	72.0	51.0			
2006 M	20.0	45.0	48.3	52.3	67.0				
2006 F	33.0	41.3	46.4	50.0	59.0				
2007 M	36.0	45.0	49.0	57.5	65.0				
2007 F	25.0	42.5	47.0	51.5	65.0				
2008 M	31.0	45.0	50.0	55.3	65.5				
2008 F	40.0	46.0	50.5	54.2	68.0				
2009 M	36.0	46.0	51.5	55.8	68.0				
2009 F	40.0	49.3	52.0	60.3	63.0				
Total (68									
2010 M	29.0	48.0	50.6	57.3	72.0				
2010 F	36.0	47.0	52.0	56.0	72.0				
	or less	experienc	e (66 male,		e)				
2010 M	29.0	48.0	51.0	57.8	72.0				
2010 F	36.0	49.0	52.4	56.0	72.0				
160	+								
150	+								
140	+								



^{*} A postdoctoral appointment is a temporary position primarily intended to provide an opportunity to extend graduate training or to further research experience.

Reported

Median in

Academic Teaching/Teaching and Research 11-12-Month Starting Salaries* (in thousands of dollars)

Ph.D.

Year Min Q_1 Median Q₃ Max 2010 \$ 1985 22.0 23.0 27.3 30.0 47.0 49.1 1990 22.5 31.8 36.5 40.4 67.0 55.9 1995 30.0 35.4 41.0 47.8 60.0 55.6 1998* 27.5 40.5 48.0 57.5 70.0 62.1 40.0 48.5 60.0 2000 30.0 117.0 60.5 2003 34.5 43.8 47.5 55.0 78.0 55.9 2004 35.0 45.0 49.5 58.3 98.0 56.6 2005 27.0 45.0 50.0 61.5 90.2 55.3 2006 20.0 45.0 70.0 100.0 58.9 55.0 2007 34.0 45.0 50.4 60.0 110.0 52.5 2008 40.0 50.0 56.0 75.3 140.0 57.1 2009 35.0 49.9 60.0 68.0 177.2 60.6 2010 57.0 80.0 120.0 38.0 50.0 57.0 2006 M 30.0 45.0 53.5 68.5 90.0 85.0 100.0 2006 F 20.0 52.0 60.0 2007 M 36.0 44.0 50.0 60.0 110.0 2007 F 34.0 48.0 52.9 70.3 100.3 2008 M 41.9 53.0 56.0 75.0 140.0 40.0 49.8 54.0 75.7 106.7 2008 F 35.0 49.9 56.5 61.6 177.2 2009 M 52.9 60.0 78.5 91.1 2009 F 36.0 Total (53 male/16 female) 55.0 77.0 110.0 2010 M 40.0 48.0 58.1 64.5 91.0 120.0 2010 F 38.0 One year or less experience (49 male/12 female) 55.0 65.0 110.0 2010 M 40.0 48.0 2010 F 45.0 58.1 63.0 78.5 99.0 1800 -1700 1600 1500 1400 Salary (in hundreds of 2010 dollars) 1300 1200 1100 1000 900 800 700 600 500 400 300 200 100 2003 2004 2005 2006 2007 2008 2009 2010

Academic Research Only 11-12-Month Starting Salaries (in thousands of dollars)

		(in	thou	sands	s of d	lollar	s)		
Ph.D.								Rep Med	orted ian in
Year	Mir		Q_1	Media		Q _₃	Max		10 \$
1999			37.0	40.0		8.0	72.0		1.0
2000			36.5	40.0		2.9	100.0		9.9
2001	30.		35.0	40.0		7.5	79.6		8.8
2002	27.		88.0	44.0		0.0	70.0		2.9
2003			10.5	45.5		0.0	90.0		3.5
2004	30. 35.		37.8 10.0	44.0 47.5		1.0 7.0	88.0 86.0		0.3 2.6
2003			15.0	50.0		0.0	84.0		3.6
2007			11.5	48.0		4.0	100.3		0.0
2007			15.0	50.0		7.7	100.5		0.0
2009			11.0	50.0		0.0	110.0		0.5
2010			14.0	51.5		1.5	105.5		0.5
2006			15.0	50.0		0.0	83.0		
2006			15.5	54.0		8.0	84.0		
2007			10.0	47.0		0.0	97.0		
2007			16.5	48.0		0.4	100.3		
2008			15.0	50.0		5.0	100.0		
2008			16.5	50.0		7.5	920.3		
2009			12.0	50.0		0.0	110.0		
2009			10.0	49.0	5	5.0	86.0		
Total	(106 ma	le/60 f	emale)						
2010			12.1	50.0	6	0.0	105.0		
2010			15.0	54.0		0.0	100.0		
One y	ear or le	ss exp	erience	(90 ma	ale/51	female	e)		
2010			12.0	50.0		0.0	105.0		
2010	F 40.	0 4	15.0	53.0	6	5.0	100.0		
lars)	1400 - 1300 - 1200 - 1100 - 11000 - 1000 - 800 - 700 - 600 - 500 - 400 - 200 - 1100 -	•		•	8	:	•		•••••
		2003	2004	2005	2006	2007	2008	2009	2010

^{*} Postdoctoral salaries are included from 1998 forward.

Government 11-12-Month Starting Salaries (in thousands of dollars)

Reported

Ph.D. Median in Max 2010 \$ Year Min Q_1 Median Q_3 1990 32.0 34.5 37.8 43.0 58.7 57.9 1995 37.0 44.0 49.4 50.7 65.0 67.0 44.0 64.0 74.9 2000 54.0 60.0 83.0 77.5 2002 45.0 55.1 65.0 100.5 78.1 2003 29.0 66.8 70.5 76.3 100.8 82.9 72.0 78.0 92.0 84.4 2004 51.0 73.8 2005 48.0 61.0 75.2 84.8 97.2 83.2 2006 40.0 67.8 80.0 96.1 114.0 85.7 80.0 104.0 71.8 2007 48.0 50.0 69.0 2008 48.0 75.0 90.0 124.0 81.5 83.0 2009 40.0 69.6 82.5 90.3 117.0 83.3 2010 42.0 69.0 80.0 89.5 124.5 80.0 2006 M 50.0 66.0 80.0 96.0 100.0 2006 F 40.0 77.5 79.0 104.3 114.0 81.3 104.0 2007 M 48.0 50.0 69.5 2007 F To few women to report separately. 60.0 79.0 124.0 2008 M 83.0 98.2 2008 F 48.0 72.0 81.0 86.3 93.0 2009 M 58.0 71.5 85.0 90.5 117.0 113.0 85.9 2009 F 40.0 67.0 71.0 Total (23 male/16 female) 80.0 89.0 2010 M 62.0 70.5 124.5 2010 F 42.0 66.0 73.7 90.1 117.0 One year or less experience (22 male/12 female) 2010 M 62.0 70.3 80.6 89.0 124.5 2010 F 65.3 100.0 160 150 140 130 120 Salary (in hundreds of 2010 dollars) 110 100 90 80 70 60 50 40 30 20 10 2003 2004 2005 2006 2007 2008 2009 2010

Business and Industry 11-12-Month Starting Salaries (in thousands of dollars)

		(i	n tho	usand	s of	dolla	ırs)		
Ph.D. Year	М	in	Q_1	Media	ın	Q ₃	Max	Med	orted dian in
1990		2.0	43.8	49.5		<u></u> 53.3	70.0		'5.9
1990									7.1
	28		48.0	56.8		69.0	125.0		
2000		0.0	64.0	72.0		80.0	150.0		9.9
2002	32		73.4	78.0		85.0	140.0		3.7
2003	30	0.0	70.0	80.0) !	90.0	125.0	9	4.1
2004	40	0.0	72.8	81.7	7	90.0	180.0	9	3.4
2005	51	.0	75.5	87.0) !	97.8	200.0	9	6.3
2006	34	.0	80.0	90.0) 1(0.00	155.0	9	6.4
2007	40		78.0	90.0		0.00	250.0		3.7
2008		.8	78.0	90.0		0.00	170.0		1.7
				90.0					
2009	42		74.6			0.00	235.0		0.9
2010	28		75.0	90.0		0.00	155.0		0.0
2006 N 2006 F		.0).0	75.0 85.0	89.0 90.0		00.0 96.0	145.0 155.0		
2007 N 2007 F			76.0 80.0	92.0 85.5		00.0 95.0	250.0 127.0		
2008 N		.8	76.8	91.0		01.3	170.0		
2008 F		0.0	80.0	90.0		95.5	125.0		
2009 N 2009 F		0.0	74.0 78.5	90.0 91.5		00.0 99.2	235.0 107.0		
Total (51.5	<u>'</u>	JJ.2	107.0		
2010 N	ا 52	2.0	77.6	90.0) 10	0.00	155.0		
2010 F			72.9	90.0		96.8	120.0		
One ye	ar or l	less ex	perienc	e (47 m	ale/24	l fema	ale)		
2010 N		.0	77.3	90.0		0.00	155.0		
2010 F		3.0	71.9	88.8		92.8	120.0		
23 22 21 20	10 - 30 - 20 - 10 - 00 -		*	*				*	
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N 14	10 +	•				•		•	
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.드 -	70 +						丁	H	뉘
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<u> </u>	60 +		_	\perp	_				
<u> </u>	50 +		•		•				
Salary (in hundreds of	10 +		•					\perp	
3	30 - 20 - 10 -	•			•				
	I	2003	2004	2005	2006	2007	2008	2009	2010